WALTON COLLEGE ANNOUNCES NEW CHAIR AND FACULTY APPOINTMENTS

FAYETTEVILLE, Ark. – The Sam M. Walton College of Business Administration held a reception to announce the creation of the Charles C. Fichtner Chair, congratulate Dr. Daniel C. Ganster as the first holder of the Fichtner Chair, and announce Dr. Nina Gupta as the new holder of the Raymond F. Off Chair in Management. The event took place today in the atrium of the Donald W. Reynolds Center of Enterprise Development on the University of Arkansas campus.

The Charles C. Fichtner Chair was created through an endowment from the Walton Family Charitable Support Foundation to honor the founding dean of the UA College of Business Administration, Charles Clifton Fichtner.

Provost Robert Smith thanked the Walton family for their extraordinary support of the University of Arkansas and its mission, and said, "With gifts like the one we are celebrating today, the University is able to attract the top-notch faculty our students deserve."

The Raymond F. Off Chair in general management was established in 1980, through contributions from Mrs. Raymond F. Off and her family, including Mr. and Mrs. Herman S. Napier.

Dean Doyle Z. Williams said, "I'm very pleased to be able to recognize today two of our most outstanding faculty members, whose academic research, teaching and service records are remarkable."

Chair of the Management Department, Dr. Daniel C. Ganster, is the first holder of the Fichtner chair. In 1993 he won the Phillips 66 Faculty Excellence Award for Research at the UA. He received his MS and Ph.D. degrees from Krannert Graduate School of Management at Purdue University. Before joining the University of Arkansas in 1990, he served on the faculty of the University of Nebraska for 12 years, where he earned the distinguished Teaching Award. He is internationally known for his research on job stress and employee health.

His work has been published in over 50 academic journals and book chapters. Both the National Institute for Occupational Safety and Health, and the National Institute of Mental Health have provided funding for his research. He serves on the editorial review boards of the
Journal of Management and Stress Medicine. Dr. Ganster has also conducted management training and organizational development projects with a variety of organizations, including the Nebraska Department of Labor, the Army-Air Force Exchange Service, Wal-Mart Stores Inc., J.B. Hunt Transportation, Woodmen Accident and Life, and the Federal Bureau of Investigation.

Dr. Nina G. Gupta was named as holder of the Raymond F. Orr chair on July 1, 2000. Since receiving her Ph.D. in Organizational Psychology from the University of Michigan 1975, Dr. Nina Gupta has become renowned in the field of management. In 1984, she joined the University of Arkansas and, in 1999, she received the Excellence in Research Award from the Walton College. Prior to joining the University of Arkansas in 1984, she held positions as a researcher at the Southwest Education Development Laboratory, in Austin, Texas, and the Survey Research Center of the University of Michigan.

She has received outstanding paper awards from both the Academy of Management and the Southern Management Association, and has given Invited Addresses at major national associations such as the American Psychological Association. She has presented papers at national, and regional conventions 75 times on topics of reward and compensation systems. Currently, she serves on the editorial boards of Journal of Management, Journal of Organizational Behavior, and Compensation and Benefits Review, and reviewer for most major journals in her field. She has published over 40 articles, in major academic journals, including Strategic Management Journal, Academy of Management Journal, Journal of Applied Psychology, Journal of Management, and National Productivity Review. Her work has been funded by, among others, the U.S. Department of Labor, the U.S Department of Transportation, the National Science Foundation, and the National Institute of Education.

Charles Clifton Fichtner (1898-1973), S.B. (Harvard), Doctor en Droit (Lyon College) was born in Iowa in 1898, and was a Phi Beta Kappa graduate of Harvard University. In 1926, at the age of 28, Fichtner came to Arkansas to head the newly established two-year division of business administration studies. The first year 21 students were enrolled. In 1937, after 11 years, the college became a four-year school. When Dean Fichtner left in 1941 enrollment had increased to 493 students. He retired as dean to become chief of the Division of Regional Economy with the U.S. Bureau of Commerce under President Roosevelt.

Prior to his success at Arkansas, Fichtner had been professor of economics for three years at the College of William and Mary. Fichtner was secretary-treasurer of the American Association of Collegiate Schools of Business from 1935-1940, vice-president the next year and president from 1941-42. He edited the Proceedings of the AACSB for five years. During this time he was also president of the National Conference of State University Schools of Business.
He also served as the executive vice president of the Buffalo Chamber of Commerce. Fichtner died in New York on November 24, 1973.

Raymond Fitzgerald Orr (1901-1962) was born in Webb City, Missouri in 1901 and was a graduate of Webb City High School and studied metallurgy at the Missouri School of Mines at Rolla. During his education he began working for the Athletic Smelter Company of Fort Smith, a company founded by his father. Orr was named president in 1923.

Orr was a leader in civic, business, education, industry and religion. He was a member of the University of Arkansas board of trustees from 1945-1952 before being appointed as chairman of the Highway Commission by Governor Francis A. Cherry in 1953. Orr served as president of the LeFlore Gas Company and other affiliated companies in Oklahoma. He served on the boards of the Austin Presbyterian Theological Seminary at Austin, Texas, and of Arkansas College at Batesville.

His outstanding achievements and contributions in the local community and state were many as he was director of Sparks Hospital, the First National Bank, the Arkansas Valley Insurance Company and the Midland Valley Railroad Company of Fort Smith. Orr served as board member and past president of the WestArk Council of the Boy Scouts and was the first president of the 4-H Foundation of Fort Smith. He also served as chairman of the Presbyterian Foundation of Arkansas Synod, a past president of the Fort Smith chamber of commerce, and was a 32°d Mason. In 1963, the Raymond F. Orr School was named in his honor for many years of service as both a member and past president of the Fort Smith school board.